

## EQUITAS ACADEMIES TRUST



## RESERVES POLICY

**Review Date:** New

**To be Reviewed:** November 2022

**Agreed:** F & GP Board

**Policy Lead:** Chief Operations Officer

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## **1. Introduction**

The Board of Trustees is able to hold reserves to further the trust's charitable aims. The ESFA (Education and Skills Funding Agency) previously set limits on the amount of GAG (General Annual Grant) that could be carried forward by trusts from year-to-year. These limits have now been removed. The ESFA Academies Financial Handbook notes that trusts should use their allocated GAG funding for the full benefit of their current pupils. If a trust has a substantial surplus they should have a clear plan for how it will be used to benefit pupils.

The trust's funds are nominally allocated to individual schools within the trust, excluding the restricted fixed asset fund and the pension reserve. However, there is no central endowment and all funds held by the trust are contributed by the schools within the trust. Therefore, should a school go into deficit, it is effectively being funded by all other schools within the trust.

## **2. Relationship between the trust and its schools**

Trustees are mindful of the Academies Financial Handbook and requirement that GAG funding should be spent on current pupils.

However, Trustees are also aware of potential volatility in the funding of education, as well as economic changes which might impact on the needs of schools, especially evident during the Covid-19 pandemic. As an independent academy trust, the Board of Trustees is responsible for managing the fluctuations in financial fortunes.

Individual schools within the trust are expected to set a budget each year using the GAG and other grants reasonably foreseen and matching expenditure to that income.

Should an individual school in the trust go into a deficit (negative fund balance) at the end of a year, the Trustees must enter into a recovery plan that repays the deficit over not more than 3 years. In the event that the recovery plan is not in place or is not kept to, Trustees may take further action to return the school to financial stability.

Reserves at the end of each year are generally held in support of:

- Contribution to capital projects planned or in development
- Financial commitments made but not yet come to fruition
- Investment in future educational initiatives
- Cashflow requirement
- Contingency against unforeseen events
- Capital Fund balances

## **Equitas Academies Trust**

Trustees can agree access each year to agreed reserves for one of these specific events, but it is up to Trustees whether they allow access to the individual school reserves as they have the responsibility of securing the financial stability of the trust as a whole.

### **3. Policy**

Trustees wish to target a level of reserves for each school and in total across the trust that equates to the sum of:

- Planned or anticipated future commitments to capital projects
- Financial commitments made but not yet entered into
- Planned investment in educational initiatives
- Salary and related costs for 1 month to cover cashflow and contingency requirements

Progress against these measures will be reviewed on a termly basis.

As a minimum floor level, Trustees have set a rounded up figure roughly relating to the anticipated salary and related costs for 1 month, which in the financial year 2020/21 is as follows:

Aston Manor Academy £500,000

Chilwell Croft Academy £170,000

**Date of next review: November 2022**

**Approved by Wadim Wesolek, Chair F&GP Committee at the meeting on 23<sup>rd</sup> November 2020**